

Integrated Pharmacist, PGY 1 - Houston, TX

Job Description

We seek an Integrated Pharmacist to join our NICU pharmacy team. Related Pediatrics-Critical Care experience is required and must have a PGY1 Residency minimum to be considered.

Minimum Qualifications

Education: Graduate of an accredited School of Pharmacy

Licenses/Certifications: Licensed as a Registered Pharmacist in the State of Texas; Pharmacy Sterile Product certification through an in-house program or other accredited program is required if incumbent compounds sterile products.

Experience / Knowledge / Skills:

- Two (2) years of experience as a hospital Pharmacist (or at the discretion of the System Executive, System Pharmacy) with knowledge of the unit dose medication and I.V. admixture processes
- Demonstrates commitment to the Partners-in-Caring process by integrating our culture in all internal and external customer interactions; delivers on our brand promise of “we advance health” through innovation, accountability, empowerment, collaboration, compassion, and results.

Principal Accountabilities

- Fills and labels prescriptions and provides drug-related information and education for in-patients, out-patients, hospital employees, and medical staff.
- Dispenses controlled substances and maintains appropriate inventory records.
- Supervises the activities of the pharmacy technical staff and Mentors or trains pharmacists, pharmacy students, or residents.
- Participates in the Medication Use Evaluation Program and the Process Improvement Program.
- Maintains medication profiles, reviews profiles for drug-related problems, and provides consultation on drug research.

- Maintains the scheduling and preparation of I.V. solutions and additives.
- Initiates reports of medication errors or adverse drug interactions.
- Assumes full responsibility for department management in the absence of the Pharmacy Manager or Lead Pharmacist.
- Works with other professionals to generate newsletters. Draft policies or procedures for review by the Pharmacy Director.
- Performs clinical interventions, including medication profile review, IV to oral conversion, renal dosing adjustment, antimicrobial streamlining, patient counseling, obtaining medication histories, vancomycin/aminoglycoside dosing, therapeutic drug monitoring, and participation in multidisciplinary rounds.
- Documents clinical interventions.
- Ensures safe care to patients, staff, and visitors; adheres to all Memorial Hermann policies, procedures, and standards within budgetary specifications including time management, supply management, productivity, and quality of service.
- Promotes individual professional growth and development by meeting requirements for mandatory/continuing education and skills competency; supports department-based goals that contribute to the success of the organization; serves as preceptor, mentor, and resource to less experienced staff.
- Other duties as assigned.

Must-Haves

- Clinical Pharmacy Residency PGY1 Minimum
- Clinical Pharmacy Specialty experience in General Pediatrics, NICU, PICU
- Acute Care inpatient pediatric experience required
- Texas Pharmacy License, if you are relocating, have you started the reciprocity process?